

Job Capabilities Questionnaire

As a candidate for employment at On Assignment* Healthcare Staffing, you have met the basic requirements of skills, experience, education and availability needed by our clients. Clients request that our employees work at a location for a specific period of time to complete various work duties. As an On Assignment Healthcare Staffing employee, the positions you will typically be assigned to may involve working with various potentially hazardous substances and physical agents, including, but not limited to, the following:

- Various organic volatile and non-volatile chemicals, corrosives, potential carcinogens, mutagens and teratogens
- Biological agents, pathogens and radioactive materials
- Heat, cold, pressure (including compressed gasses), and noise
- Working with glassware, pipetting, repetitive tasks
- Sitting for an extended period of time
- Repetitive motion while operating computers, equipment or machinery
- Presence of hazardous chemicals at your workplace
- Standing/walking for extended periods, bending, stopping and lifting up to 50 pounds above the shoulders

A safe working environment is important not only to you, but also to On Assignment Healthcare Staffing and our clients. You are expected to take all reasonable safety precautions, and to follow all On Assignment Healthcare Staffing and client safety procedures, including Standard Operating Procedures, appropriate use of personal protective equipment and devices, and personal hygiene. To assist us in assuring that we select the best possible assignment for you, please complete the following Job Capabilities Questionnaire.

1. Can you perform the above enumerated tasks similar tasks with reasonable accommodation? Yes No

If no explain: _____

2. Do you have any health reasons that would prohibit you from performing these or similar tasks? Yes No

If yes explain: _____

3. Do you have any restrictions preventing you from performing these tasks? Yes No

If yes explain: _____

4. Do you have any known allergies? Yes No List: _____

a. Do you have dermatitis? Yes No

b. Are you allergic to latex gloves? Yes No

5. Can you perform these tasks with reasonable accomodation? Yes No

6. Are there any assignments that you cannot or prefer not to do? Yes No

If yes explain: _____

I certify this information is correct, and understand that withholding or giving false information will result in refusal to hire or disciplinary action up to, and including, termination.

Signed by: _____ Recruiter: _____

Printed Name: _____ Printed Name: _____

Date: _____ Date: _____